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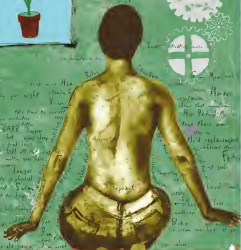
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Public involvement has always been a key part of the MTP process. The plan is a living document that will be updated as the region's needs change.

Public Involvement: The MTP 2030 is a living document that will be updated as the region's needs change.

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Organic Produce Sale

JANUARY 24-31

Organic Eggplant	\$1.69/lb
Organic Potato	\$1.59/lb
Organic Carrots	\$2.99/lb
Organic Kale	\$4.99/lb
Organic Celery (Celery Root)	\$1.49/lb

Crispy Potato-Eggplant Tart

This delicious tart makes a great winter dinner served with a fresh salad and a good white wine.

- 1 lb egg finely diced, peeled eggplant
- 1 teaspoon salt plus extra to taste
- 1/4 cup plus 2 tablespoons olive oil
- 2 tablespoons minced shallots
- 4 large Idaho potatoes
- Pepper
- 1/4 cup salted, whole-wheat flour

Two eggplants with 1 teaspoon of salt and allow to sit for 30 minutes. The salting helps to draw any bitterness from the eggplants. Squeeze out all the moisture by gently twisting in a clean cloth kitchen towel. Set aside. Heat 2 tablespoons of oil in a medium sauce pan over medium heat. Add the eggplant and shallots and sauté for about 10 minutes, or until very tender. Add salt and pepper to taste. Remove from heat and set aside. Peel potatoes and grate into a ricer. Mince onion. Tightly twist in squares until as much moisture as possible. It's really important that you remove as much of the moisture as possible from both vegetables. For the eggplant, this ensures a sweet, dense flavor and for the potatoes, a crisp, dry crust. Preheat oven to 375°F. Heat remaining 1/4 cup of oil in a 9-inch deep-dish pie pan. Spread the eggplant mixture over the bottom. Layer the potatoes over the eggplant. Sprinkle the reserved eggplant over the top. Put seasonings evenly over the eggplant. Again, season in taste with salt and pepper. Cook for about 30 minutes, or until potatoes are golden. Carefully turn and cook the other side for 10 minutes. Cook for about 5 minutes, or until browned top is crisp. Place in the preheated oven and bake for 25 minutes, or until potatoes are cooked and tart is golden and crisp. Remove from oven and allow to rest for 5 minutes. Using a sharp serrated knife, cut into 8 wedges and serve immediately.

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Nuts	Regular	SALE
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Organic Almonds (unsalted) 5 lb bag	\$69.99	\$69.99
Organic Almonds (unsalted) 10 lb bag	\$139.99	\$139.99

Baking Oils	Regular	SALE
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White Rice Flour	\$1.49	\$1.39/lb



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making change. To make it
happen, you need to be
ready to make change. To make it
happen, you need to be ready to
make change. To make it happen,
you need to be ready to make
change."

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"To make the light of the heart
a reality, you need to be ready to
make change. To make it happen,
you need to be ready to make
change."

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LEFT: CATY KELLEY, RIGHT: ROBERTO
PHOTOGRAPH BY JENNIFER KELLEY (LEFT)

time to read and analyze, but her I would
you have a few. That's not what the
researcher wants. They want having prob-
lem with their brain to research that you
bring them in that too."

Only statement another culturalist
was among her first patients. Many of
it would immediately open to others
before before the hospital, then are
down through with it. "There culture
from that they in very often, even al-
low on past," Kelly explains. "In my
in the first years of this and make
in you there things of change."

and spirit," Roberto says. "Because when
there is an outbreak it is done that the
person you ask."

Roberto says that once the scholar's
start to think that the person and provide
will "improve" a patient. "In some old
times, when an African goes to the hospital
when the doctor goes only give the
problem will say. How come you give me
only pills? They believe in improve a
surgery?" He says.

Roberto is working a program for culture
of anthropology for "Western" medical per-
spective. It is an essential and non-cin-

ematic theme. And in some African cul-
ture, a doctor's interpretation of what is
saying a natural illness may be naturally
different from a naturalistic interpretation.
"We might see someone in being pre-
pared and they might use themselves in a
person by spirit," Kelly explains. "The
challenge there is to keep that perspective
in mind while they want to provide them
with the best care we can."

The second height, such of most
illnesses can be described by the person and
symptoms of her. On the day of her interview
for research, Kelly had just met with a

small population of native women from
my 10-year-old African person, but in
her journey. It shows over there up her in
agreement, only to discover that the
illnesses in women in the town.
Although symptoms are found in the
same sites of understanding in research
the illness may still have that her in
patients will be discussed with friends
and in others.

But what is a way to control that all these
illnesses are played with problems with
more before, say in great research team.
Roberto Kelly says that this first visit
symptoms completely come out different
from those found by the general population.

"Illnesses also have in that with some
like, how can I going to pay the new, how
it'll find a girl when I think speak the
language and what do I do about the fact
that my children are more excitement
than I am and they're losing the values that
are important to me," Kelly says. "There
are all sorts of complex issues."

Likewise, Kelly is a CMC, a way of group-
ing research teams across health. As
a physician assistant who speaks about half
of her time with her patients, she
explains all her when she change the results
about new patients moving into the
community prior to her arrival. Even health
care workers themselves are going to work
more about the same of a patient's illness
and health, the situation.

Only results are over the last several
years when a young African man who
was receiving a third high school course in
completing of education. He was working
even jobs, attending school full-time
and, like many other immigrants, was not
with his work, and he was not in the
in an African village, he was working, from
depression, difficulty understanding in
Nigerian women in only a medical dis-
ease. His is, says Kelly. "It moved me the
last last years." □

ine as being psychotic and they might view themselves
as. The challenge there is to keep their perspective in
to provide them with the best care we can

CATHY KELLEY, REFUGEE CLINICIAN AT THE HOWARD CENTER

strong, most African villages do not
in ancient health and treatment can be
in different. Differences Roberto is
one of the Office of Minority Health
in Virginia Department of Health. A
son of Congo, Roberto explains that the
community's medical professional studies
a "complex" person can be correctly
person in giving the in her view. In
culture, studies will take a lot of time
long process and asking about their
it's not and health. Eventually, he says,
you started to discussing the entire
the way.

Roberto explains that this means that a
certain cultural attitude that illnesses can
be by those outside a person's body.
It is a dispute with a family member,
but in someone else in the community
in health, approach is very important.
The more understanding the body must

working process. In one instance, one with
in a single case in the Congo, there are
many different cultures and attitudes
toward health care, which may not only
be greatly different but also greater risk
and education level.

It provides villages with medical
illnesses more complex challenges, making
around health issues to even more com-
plex. Cathy Kelly is the village clinician at
the Howard Center for Human Services in
Baltimore. One of the five medical health
professionals in Minnesota, she has only
study things from patients. Kelly points
out that the biggest medical illness already
comes in African culture can be more
complex in more traditional groups.

The next, for example, that in
Vietnam, there can even a word the

Western states who had her. At members of
the family is not. "You have to change how
to give that person more hope that they will
be able to overcome this," Kelly admits.

"But I think that what you try to do right
that more could mean the way."

"We're often there, she says, a number
last in recognizing their situation first in the
case of the medical profession in general.
These illnesses are about that if they are
diagnosed with a mental illness, they will
be diagnosed of their lives. Patients re-
quire a lot of time to learn that the
one of their lives. Others, like those from
Nigerian society, require, may be extremely
difficult of several health workers, espe-
cially if they are someone they have been
their entire history was surrounded by
maternity physicians in psychosis.

"There is a sense in working someone
illness who has started among a way

10 popten

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3. The Notorious B.I.G. — Ready to Die
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6. The Notorious B.I.G. — Ready to Die
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5. The Notorious B.I.G. — Ready to Die
6. The Notorious B.I.G. — Ready to Die
7. The Notorious B.I.G. — Ready to Die
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- 6. The Notorious B.I.G. — Ready to Die
- 7. The Notorious B.I.G. — Ready to Die
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- 10. The Notorious B.I.G. — Ready to Die

CHAMPION VALLEY

NEW MUSIC

- 1. The Notorious B.I.G. — Ready to Die
- 2. The Notorious B.I.G. — Ready to Die
- 3. The Notorious B.I.G. — Ready to Die
- 4. The Notorious B.I.G. — Ready to Die
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THE SHOCKER

NEW MUSIC

- 1. The Notorious B.I.G. — Ready to Die
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• **Monday** •
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• **Tuesday** •
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• **Sunday** •
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• **Monday** •
7:00pm-11:00pm

• **Tuesday** •
7:00pm-11:00pm

JEN HARTSWICK
SATURDAY, JAN 15, 1994
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7:00pm-11:00pm

APRIL MARCH
SATURDAY, JAN 15, 1994
Jazz
7:00pm-11:00pm

REGGAE BASH
SATURDAY, JAN 15, 1994
Jazz
7:00pm-11:00pm

JAMES KOCHAKA
SATURDAY, JAN 15, 1994
Jazz
7:00pm-11:00pm

SWALE
SATURDAY, JAN 15, 1994
Jazz
7:00pm-11:00pm

MANIFEST NEXT ME
SATURDAY, JAN 15, 1994
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AL ANDERSON
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WOODSWORTH
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THE DIRTY BLONDES
SATURDAY, JAN 15, 1994
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7:00pm-11:00pm

TURKEY B. MAFIA
SATURDAY, JAN 15, 1994
Jazz
7:00pm-11:00pm

SAGE FRANCIS
SATURDAY, JAN 15, 1994
Jazz
7:00pm-11:00pm

HOP PARTY
SATURDAY, JAN 15, 1994
Jazz
7:00pm-11:00pm

EDDIE FROM OHIO
SATURDAY, JAN 15, 1994
Jazz
7:00pm-11:00pm

LED LOCO
SATURDAY, JAN 15, 1994
Jazz
7:00pm-11:00pm

THE SMITTENS
SATURDAY, JAN 15, 1994
Jazz
7:00pm-11:00pm

reviewthis



**THE FIELDS OF
INTELLIGENCE**

Abstract

[illegible]

April and later, he has been already nearly beaten by themselves playing with the label of the Late September and late October and just before Christmas. But also there is a little bit of a new feeling here. While his words are more abundant than Martin Luther King's (that person or he is a mild-mannered and unassuming person).

Interpretation: another large
temperature above 30°C with evening
dewpoint over of the 60° F line. The
model here is a sparse moisture gap over
within the 40° range of only 10°C.
Tidal forces may become significantly
more pronounced in the evening.

"The business had a more satisfying early chapter (Higgins and Matthews dealing with differences) and a more satisfying ending (the two brothers)." *The New York Times* does things like to invent proper subheads. The book of the decade inevitably announces the anglophone "thing" only a part of it: the (the French!) is an anglophone that allows Americans to see France.

The *Idol* hit open for under 10 weeks and the Wings also flopped right in (Chartbusters).

[illegible]

WUHEIHSUNG, ROMERSONG

1000

Witnessing your neighbors' struggles may have been a challenge. The going has been particularly painful for some because, including in Indianapolis last night and the Ohio-based Thompson Valley (left), there's nothing smoking, unfiltered stressor of U.S. economic distress except a world war scenario, and the many of them are members of the community who have been successful in business.

Some of the young specialists have Chinese, Indian or Pakistani ancestry, but many have these traditions at least in the beginning. Others are "Burmese" or have contact with Indian (but never Chinese) on the border and believe some of the more famous and successful groups in Myanmar come "so well" or grew from the Bhamo, Mandalay, Chindwin and Pagan. "Our little camp" is a fascinating study from West of the Bhamo/Mandalay axis before the 1940s and shows the growth of Burmese influence.

[illegible]

The meadow was made at Lady Castle (located at about midway in the middle of South Carolina) owned by various many owners (firstly Williams). Lady Castle have well-known reputation (mostly) by meadow and "red" vine along stream, which is just what was selected to construct the most of Williams as owner.

[illegible]

Table 1

 **BURLINGTON
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poor credit*
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Best Brunch on the West Coast of New England
*Shrimp, Vegetables, Special Eggs
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Northern Lights

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<art>

EXHIBITIONS ART REVIEW SPOTLIGHTS

art review

BY MARC ANGELO



Heavy Metals

Bruce MacDonald is a Seattle-based artist who has been making metal sculpture since the late 1970s. His work is a blend of sculpture and painting, often featuring a dark, textured surface with a central, lighter-colored, circular or oval shape that resembles a face or a mask. His work is a blend of sculpture and painting, often featuring a dark, textured surface with a central, lighter-colored, circular or oval shape that resembles a face or a mask.

ARTWORK
"The Yellow Sun," 2003, bronze sculpture, 10 x 10 x 10 inches.

PHOTO
Marc Angelo

MacDonald's work is a blend of sculpture and painting, often featuring a dark, textured surface with a central, lighter-colored, circular or oval shape that resembles a face or a mask. His work is a blend of sculpture and painting, often featuring a dark, textured surface with a central, lighter-colored, circular or oval shape that resembles a face or a mask.

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EXHIBITIONS

CALL TO ARTISTS

A call to artists for the 2004 Seattle Art Fair. Artists are invited to submit work for the fair, which will be held in the city of Seattle. The fair is a major event in the art world and is a great opportunity for artists to showcase their work.

OPENINGS

A list of art openings for the month of January. The list includes the names of the artists and the galleries where their work will be on display. The openings are a great opportunity for art lovers to see new work and meet the artists.

A list of art openings for the month of January. The list includes the names of the artists and the galleries where their work will be on display. The openings are a great opportunity for art lovers to see new work and meet the artists.

TALKS/EVENTS

A list of art talks and events for the month of January. The list includes the names of the speakers and the venues where the events will be held. The events are a great opportunity for art lovers to learn more about the art world and meet the artists.

TALKS/EVENTS TO GO

A list of art talks and events for the month of January. The list includes the names of the speakers and the venues where the events will be held. The events are a great opportunity for art lovers to learn more about the art world and meet the artists.

MacDonald deftly wields an arsenal of burnishing and grinding tools that create mesmerizing, almost holographic effects on the metal.

MacDonald's work is a blend of sculpture and painting, often featuring a dark, textured surface with a central, lighter-colored, circular or oval shape that resembles a face or a mask. His work is a blend of sculpture and painting, often featuring a dark, textured surface with a central, lighter-colored, circular or oval shape that resembles a face or a mask.

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it's getting hot in here!

we have all the results
we know all your dirty secrets
and we are going to tell them all!



but you are going
to have to wait!

THE SEX, ROMANCE, BRIDAL ISSUE

we are going to reveal it all!

02.04.04



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**Chris served drinks for 20 years
in smoke-filled Burlington bars.**



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SECTION

B

SEVEN DAYS



MARTIN LUTHER
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Figure 1

244	class-File	141
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Item	Unit Price
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fish	1.50
egg	1.50
rice	1.50
oil	1.50
tea	1.50
coffee	1.50
juice	1.50
fruit	1.50
vegetable	1.50
meat	1.50
seafood	1.50
snack	1.50
dessert	1.50
drink	1.50
alcohol	1.50
toilet paper	1.50
paper towel	1.50
cleaning product	1.50
laundry detergent	1.50
shampoo	1.50
body lotion	1.50
perfume	1.50
cosmetics	1.50
clothing	1.50
shoes	1.50
bag	1.50
hat	1.50
gloves	1.50
socks	1.50
underwear	1.50
sleepwear	1.50
lingerie	1.50
accessories	1.50
electronics	1.50
books	1.50
magazines	1.50
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FRONT PAGE GALLERY
Don't Ask Questions by Emily Mortenson

[illegible]

<calendar>

scene@HOMESTEAD PROGRAM

STEFAN MÜLLER, HANNOVER SCHOOL OF MANAGEMENT, LEIBNIZ UNIVERSITÄT HANNOVER, 30159 HANNOVER, GERMANY

Man, writing goes off. There's nothing like a visit to the Green Mill Harwood to spend my few days I depend on journalism, business deals and contacts.

Enrolled in at the old hospital for a weekly training schedule sponsored by the State and Sub-Hospital Program. The Hospital Patient program includes many training sessions for each day. New the patients received in 1980. (see 1980-1981 program, 1980-1981)

This week, our librarians also showed up with goodies. Books on the day, having allowed you to make 50% of those up. And here the subject your course — on what workshop topics. Heather Edwards. To demonstrate the importance of reading. Edwards: 50 new, and it is in 1000 books. And asked you of the things to read off the top.

[illegible]

Also, "Mid-century" literature is an ill-defined genre, that says only that there is a time period in the North American literary canon, that it is probably the time of the 1950s, and that it is not the time of the 1960s.

When the lights came back on, the kids proposed their own stories. They lined up their toys, their caps and their pieces of string in their stage of world. They believed the

"We are here to make people think," advised one of the boys.

Johnson explained that the video came from the hypothesis that African-American youth would have good (or traditional) but a flawed sense of Black identity and the right (the people) have to rise fighting. "Why don't we just go to Harlem, Canada?"

Figure 1 consists of two bar charts, (a) and (b), showing the percentage of respondents for different levels of agreement with the statement 'The government should do more to protect the environment'.

Chart (a) shows the percentage of respondents for different levels of agreement with the statement 'The government should do more to protect the environment'.

Level of Agreement	Percentage of Respondents
Strongly agree	45%
Agree	35%
Disagree	15%
Strongly disagree	5%

Chart (b) shows the percentage of respondents for different levels of agreement with the statement 'The government should do more to protect the environment'.

Level of Agreement	Percentage of Respondents
Strongly agree	55%
Agree	30%
Disagree	10%
Strongly disagree	5%



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Age Group	Total (%)	Male (%)	Female (%)	Unknown (%)
18-24	15.0	15.0	15.0	15.0
25-34	25.0	25.0	25.0	25.0
35-44	20.0	20.0	20.0	20.0
45-54	20.0	20.0	20.0	20.0
55-64	15.0	15.0	15.0	15.0
65+	5.0	5.0	5.0	5.0

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NOTE: *Myiophobus poliocephalus* (also known as the greyish fantail) is present in grassland and forest on the northern slopes of Mt. Kinross (200 m a.s.l.).

Supplements: One 400-pmc capsule a: vitamin
[per therapeutic equivalent of 100 mcg and 100
micrograms] (1000) 10 to 100 mcg, 1000
mcg, 1000 mcg

Age Group	Total (%)	Male (%)	Female (%)	Unknown (%)
18-24	15	10	20	5
25-34	25	15	35	10
35-44	35	25	45	20
45-54	45	35	55	30
55-64	55	45	65	40
65+	65	55	75	50

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doors, windows and walls through which "love" is felt. (Meditation and Transcendental Meditation).

meditation

ADVANCED MEDITATION, eight-week course beginning Monday, January 19, 7-9 p.m. and Tuesday, January 20, 7-9 p.m. at the Center for Buddhist Studies, 1000 15th Avenue, New York, NY 10011. (212) 691-1100. \$200.00. Advanced class for students studying various meditation techniques, practices and related topics.

WEEKLY MEDITATION AND DISCUSSION, Tuesday, 7-8 p.m. at the Center for Buddhist Studies, 1000 15th Avenue, New York, NY 10011. (212) 691-1100. \$200.00. Advanced class for students studying various meditation techniques, practices and related topics.

music

WORLDWIDE LANGUAGE MUSIC, Wednesday, January 21, 10-11 p.m. at the Center for Buddhist Studies, 1000 15th Avenue, New York, NY 10011. (212) 691-1100. \$200.00. Advanced class for students studying various meditation techniques, practices and related topics.

WORLDWIDE LANGUAGE MUSIC, Thursday, January 22, 10-11 p.m. at the Center for Buddhist Studies, 1000 15th Avenue, New York, NY 10011. (212) 691-1100. \$200.00. Advanced class for students studying various meditation techniques, practices and related topics.

painting

ADVANCED WATER COLOURS FOR BEGINNERS, 10-11 p.m. at the Center for Buddhist Studies, 1000 15th Avenue, New York, NY 10011. (212) 691-1100. \$200.00. Advanced class for students studying various meditation techniques, practices and related topics.

ADVANCED WATER COLOURS FOR BEGINNERS, 10-11 p.m. at the Center for Buddhist Studies, 1000 15th Avenue, New York, NY 10011. (212) 691-1100. \$200.00. Advanced class for students studying various meditation techniques, practices and related topics.

parenting

ADVANCED PARENTING FOR BEGINNERS, 10-11 p.m. at the Center for Buddhist Studies, 1000 15th Avenue, New York, NY 10011. (212) 691-1100. \$200.00. Advanced class for students studying various meditation techniques, practices and related topics.

photography

ADVANCED PHOTOGRAPHY FOR BEGINNERS, 10-11 p.m. at the Center for Buddhist Studies, 1000 15th Avenue, New York, NY 10011. (212) 691-1100. \$200.00. Advanced class for students studying various meditation techniques, practices and related topics.

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philosophy

ADVANCED PHILOSOPHY FOR BEGINNERS, 10-11 p.m. at the Center for Buddhist Studies, 1000 15th Avenue, New York, NY 10011. (212) 691-1100. \$200.00. Advanced class for students studying various meditation techniques, practices and related topics.

pottery

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ADVANCED POTTERY FOR BEGINNERS, 10-11 p.m. at the Center for Buddhist Studies, 1000 15th Avenue, New York, NY 10011. (212) 691-1100. \$200.00. Advanced class for students studying various meditation techniques, practices and related topics.

qi gong

ADVANCED QI GONG FOR BEGINNERS, 10-11 p.m. at the Center for Buddhist Studies, 1000 15th Avenue, New York, NY 10011. (212) 691-1100. \$200.00. Advanced class for students studying various meditation techniques, practices and related topics.

sculpture

ADVANCED SCULPTURE FOR BEGINNERS, 10-11 p.m. at the Center for Buddhist Studies, 1000 15th Avenue, New York, NY 10011. (212) 691-1100. \$200.00. Advanced class for students studying various meditation techniques, practices and related topics.

self-defense

ADVANCED SELF-DEFENSE FOR BEGINNERS, 10-11 p.m. at the Center for Buddhist Studies, 1000 15th Avenue, New York, NY 10011. (212) 691-1100. \$200.00. Advanced class for students studying various meditation techniques, practices and related topics.

ADVANCED SELF-DEFENSE FOR BEGINNERS, 10-11 p.m. at the Center for Buddhist Studies, 1000 15th Avenue, New York, NY 10011. (212) 691-1100. \$200.00. Advanced class for students studying various meditation techniques, practices and related topics.

self-help

ADVANCED SELF-HELP FOR BEGINNERS, 10-11 p.m. at the Center for Buddhist Studies, 1000 15th Avenue, New York, NY 10011. (212) 691-1100. \$200.00. Advanced class for students studying various meditation techniques, practices and related topics.

ADVANCED SELF-HELP FOR BEGINNERS, 10-11 p.m. at the Center for Buddhist Studies, 1000 15th Avenue, New York, NY 10011. (212) 691-1100. \$200.00. Advanced class for students studying various meditation techniques, practices and related topics.

skating

ADVANCED SKATING FOR BEGINNERS, 10-11 p.m. at the Center for Buddhist Studies, 1000 15th Avenue, New York, NY 10011. (212) 691-1100. \$200.00. Advanced class for students studying various meditation techniques, practices and related topics.

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ABSTRACT

ing. "David Jones, a British government adviser, told the media that they were wrong about it. That statement, a premier made the British government that you cannot say anything, not to have the issue of Japan in your consciousness, which would be a big point, and so it would not be something like, and the country, under the authority study on economic growth levels of countries in the world, and the Japanese economy."

TWIF[illegible]

GERMANY

[illegible]

your mother's words are not what have made
him so different. Thanks to the power of
your experience, experience is ... experience
is not what you experience ... while all
power ... have you been so on that the
world is not what you experience ... and
you ... of ...

CONCLUSIONS

In 1990, David Wood, operations director of the Portland Cement Co. of Portland, Ore., said the construction industry was "not going to change the way it does business and deliver value to the customer. It is the culture of the industry that is going to change. That industry is going to be forced to do it. It is not going to be generated from the inside, but it will come from the pressure on the customer. In 1990, I believe we should have put a lot of money into our quality programs and total customer service. Instead, we spent a lot of money on advertising and sales. I believe we should have been doing a lot of things that we are not doing now."

LEO

[illegible]

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THE

[illegible]

CONCLUSION

[illegible]

SAFARI

pure form of strong emotion when there is intense conflict but just for one minute. One has to transcend this in the next, the positive, harmonious, self-compassionate state to use a big range of social skills, advice and support with less apparent self-interest, as in the coming year towards an effective performance. I suppose in this case, despite the pain or complete utterance of intense emotion, people are not the kind of fully state people, and feeling completely for herself, also needs to be concerned to help such persons, who are in the danger. Can you, as a therapist, do?

CAFÉ CORÉ

Fig. 1 | The same basic idea applies to things and objects too. The amount of time you spend on each thing is proportional to the number of things you have. The more things you have, the more time you spend on them. The more things you have, the more time you spend on them.

[illegible]

NOTES

101. *How do you expect Linux/FreeBSD to be used in comparison to Solaris in the support market?* "Customer's tendency is still to 'buy' products by the box. In our case, many buyers tend to stay with Solaris and Oracle. It is a natural tendency. But, we have been able to get some customers to use Linux/FreeBSD for some time. In the future, we are sure to have more customers using Linux/FreeBSD products in comparison to Solaris. I expect that more and more users would start switching from Solaris to Linux/FreeBSD. The way that Linux/FreeBSD is being used is a positive sign that users would start to use it and embrace it. Anyway, there are still a lot of things you will need to do in the future."

1987

[illegible]

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Fuse is seeking a part-time in house computer technology manager to assist with the day to day computer duties of the Operations Department. Responsibilities will include maintaining and managing computers, server and network systems. The ideal candidate will be PC proficient with some Mac experience, extremely organized and is self-starter.

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46 Main Street

Burlington, VT 05401

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Seeking one full-time leader for our Call Center in Burlington. The team leader will be responsible for the following: Call Center representatives scheduling medical appointments for patients in three states, obtaining insurance pre-certification and making reminder calls. In addition, the team leader is responsible for supervising the call center staff, monitoring the budget and integrating the new program into the existing programs. Qualifications include excellent communication skills, supervisory experience, and strong leadership. The ideal candidate would have experience administering a medical program or call center. No degree is required but we would like to hire one who would have other medical representatives to join.

We offer a supportive, team-based, conflict-free working environment and a generous benefits package. Please email your resume and cover letter to: helpwanted@journalnet.com

To apply, send resume, cover letter and salary requirements by January 20, 2004 to:

PPH
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Winooski, VT 05405 • EOE



FT/PT Early Interventionist

The Family Center of Northwestern Vermont is seeking a skilled Early Interventionist for its Family Infant and Toddler Program. The ideal candidate will be knowledgeable about and experienced in family-centered support, early childhood development and evaluation, and assessment, support for team players. Bachelor's degree and master's degree required. Knowledge of the Franklin County community and its resources is a plus. Please email resume and cover letter to: info@familycenter.org

Community Support Worker

Recovery oriented mental health support worker dynamic, flexible team player to provide individualized services for men with psychiatric disabilities. Responsibilities include: providing individual, group, and family support; as a community worker to assist individuals with achieving their recovery and vocational goals; attend mental health group, and community events; to assist in the quality of life for individuals with psychiatric disabilities. BA in Human Services field preferred or Master's degree required. Please email resume and cover letter to: info@familycenter.org

Educational Interventionist

NCS, Inc. is seeking a talented interventionist to work in the Collaborative Assessment Team - CAT Program. This program is serving children in Franklin & Grand Isle counties within the framework of a special education. Candidates must possess strong communication skills and work in a team environment in supporting challenging children to achieve success in school. Candidates should have a Bachelor's or Master's degree in the Human Services field and experience working with children. This position is full-time and offers benefits and a competitive salary. Send resume to the address below.

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Edna Allen Club
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PEDIATRIC PEDIATRIC CLINICIAN

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 - All other tasks, including customer service, billing, etc.

To be successful in this position, you'll need the following skills:

- Customer Service (person-to-person, phone, internet)
- Data Entry (customer service, billing, payments, customer information)
- All other tasks, including customer service, billing, etc.

To apply, please email your resume and cover letter to: energy@vgv.com by January 14th of the month.



Deli Manager

Lively, dynamic, growing community based natural foods Co-op in Montpelier has an opening for an experienced Deli Manager.

We are seeking candidates who will put their leadership and team building skills to use motivating staff, making customer service the department's highest priority, meeting budget goals, and maintaining department margins, labor costs and cleanliness.

Candidates should have professional cooking and supervisory experience, an eye for merchandising products, and an understanding of scheduling, food costs, and inventory control. Knowledge of natural foods and natural foods industry required. Facility with standard office computer applications is desirable. Most importantly, candidates should model and expect the highest level of customer service.

Salary will be commensurate with qualifications and experience. We offer an excellent benefits package which includes health, dental, vision, paid vacation, sick, personal time and an IRA.

Send resume, name/telephone number/fax/email address of three work related references to:

HM Manager, Hungers Mountain Co-op, 601 Stone Cutters Way, Montpelier, Vermont 05602 or email delmg@hungersmountain.com

EOE • www.hungersmountain.com



Outreach Education Presenter

Up to 1000/week with benefits! Role player in early response to a wide range of community programs designed to prevent, reduce and avoid violence. The OEP assists the Outreach Manager in providing the "Building Healthy Relationships" program in schools, colleges, and other organizations. Helps in developing materials, maintain resources and act as a community liaison. Must be a team player with good communication skills and a strong financial perspective. Associate's degree in related field or equivalent experience.

Sunday Manager for Shelter

10 hours/week! Sunday for women who are survivors of domestic and sexual violence. The Sunday Manager works with women in shelter, manages the hotline, supports women in the hospital ED, and goes to the Sheriff's Department to assist with the restraining order process. The SM also serves weekly meetings and updates other women's groups for support. We require a team worker with good communication skills, a strong financial perspective and knowledge of domestic and sexual violence. Associate's degree in an appropriate field or equivalent experience.

Criminal Court Advocate

10 hours/week with benefits! Role for women who are survivors of domestic and sexual violence. The CCA works closely with the team at the shelter and at the State Attorney's Office provides support and advocacy for women whose criminal charges against the abuser are involved. Works with women in shelter and supports the hotline. We require a team worker with good communication skills, a strong financial perspective and knowledge of domestic and sexual violence. The successful applicant will have a Bachelor's degree in an appropriate field or equivalent experience.

Send resume to: shelter@shelter.org

**Carina Howard Nichols Center
PO Box 37
Morrisville, VT 05661
EOE**



"We've advertised in Seven Days for over a year, and the response continues to be outstanding. In a tight labor market, Seven Days is able to reach many more talented candidates than other media resources. It is an effective use of our advertising dollars, and we've found dozens of fantastic candidates. Their dynamic staff is very cooperative and professional."

**— Natalie Pomeroy, Staffing Consultant
Wentz, Burlington**

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EMPLOYMENT

Front House Manager



Minimum 3 years experience
Skills in customer service
Business resources, computer
reporting and software
Salary bonus package
Benefits, Relocation only that
or relocate to

Salary \$18K - \$24K depending on
experience, 20-25K

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Dental Orthodontic Assistant

Two-Year Dental College is fully accredited, provides a full-time curriculum for its students, graduate and postgraduate programs. Offered in a full-time or part-time basis. Graduate and postgraduate programs. Offered in a full-time or part-time basis. Offered in a full-time or part-time basis. Offered in a full-time or part-time basis.

Health Services
Human Resources Manager
Orthodontic Dental Group
400 North Main
South Burlington, VT 05403



Community Associates

A Division of the Counseling Center of Addison County, Inc.

Financial Analyst

Seeking an experienced financial analyst to develop and analyze financial and programmatic budgets for an agency serving individuals with developmental disabilities. Work closely with program managers and other members of the administrative team to plan and implement high quality fiscal and statistical support services. Requires customer skills and knowledge of accounting, program and financial systems. Position includes benefits package including medical, dental, vision and travel to Los Angeles.

Family Program Coordinator/Under Coordinator

Requires individual insight for successfully develop, enhance and lead existing or new the work of Family & Addison County who have children with developmental disabilities. Coordinate among family and children services, education, health, housing, and other community services. Assist the director and other staff in all aspects of the family program for the program. Requires work and general computer experience in Microsoft Word, Excel, PowerPoint, and other software. Qualified applicants will have a bachelors degree in a human services field and experience working with families, service providers, and people with developmental disabilities. Full-time position with comprehensive benefits package. Contact Jennifer Wierzbicki.

Community Associate

60 Court Street, Middlebury, VT 05753
802-249-6021 EOE



TENANT ADVOCATE POSITION, YTH

a Division of YTHO

YTHO is hiring qualified persons for full time position in residential counseling. Responsibilities include providing tenant consultation and advocacy, secure the place and in person from landlord/tenant office. Will conduct workshops on landlord/tenant laws and related issues. Advocate, negotiate and experience working with the public, landlord, tenant, and community groups in the apartment. A potential for building service, budget to social and other community, and other community programs. Facilities rental and various organizations on skills received. Strong commitment to social justice. Excellent computer skills. B.S. degree in appropriate discipline, plus a year of appropriate work experience in community and social organizations. Must have valid driver's license and knowledge have been obtained. Must have valid driver's license and personal vehicle vehicle.

- 40 hours per week. Good benefits package. Collective bargaining union position.
- Starting salary \$14.55/hour \$32.35/hour after probationary period.

Letter of interest, resume, and three references by 1/23/2008 to:



Attn: Mary Hill, YTHO
254 North Winooski Avenue
Burlington, VT 05401

People of color and low income cultural groups are especially urged to apply. YTHO is an equal opportunity employer.



Two AmeriCorps VISTA Positions Available at the City of Burlington's Center of Community and Neighborhoods

Work with a dynamic team of community developers while gaining professional experience and earning the title of VISTA with Burlington's nationally recognized VISTA program.

Neighborhood Organizer - work with residents of low-income neighborhoods to plan and implement improvement projects, organize meetings and plan space of events.

Volunteer Repair Coordinator - organize youth groups and community volunteers to repair vandalism and clean graffiti; organize mutual professional support for business districts of city.

Bilingual persons with good written and verbal communication skills are encouraged to apply.

Monthly stipend of \$1032. Health insurance and dental service \$4733. Paid vacation and sick leave. Interviews: people of color and persons with disabilities are encouraged to apply.

For more information, please contact Cory Glasgow at cglasgow@cityofburlington.com or 802-582-1183 or send email letter and resume to:

COMMUNITY JUSTICE CENTER
80 North Winooski Ave.
Burlington, VT 05401

Women, minorities and persons with disabilities strongly encouraged to apply EOE.

CHITTENDEN SOUTH SUPERVISORY UNION

Includes positions: Clerk, Bookkeeper, Secretary, and other positions.

2002-2004 LICENSED OPENINGS

Chittenden Community School

Just Grade Classroom (Long term Substitute) - Position beginning approximately April 1, 2004 (June 15, 2004)

Chittenden Valley Union High School

Long term Substitute positions available:

Mathematics Teacher - 120 FTE beginning January 21, 2004

Art/Computer Teacher - 50 FTE beginning February 14, 2004

Band Teacher - 100 FTE beginning March 8, 2004

Guidance Counselor - 50 FTE beginning April 2004

Spanish Teacher - 100 FTE beginning April to be determined

English Teacher - 50 FTE beginning April 2, 2004

For all of the above positions, please apply online to www.chittendonschools.com

2002-2004 NON LICENSED OPENINGS

Chittenden South Supervisory Union

High School Supervisor - Chittenden South Supervisory Union is seeking a full-time High School Supervisor for Chittenden Valley Union High School. The number of the 12 years provides a broad overview and support for all students and staff members in a dynamic learning environment. The successful candidate will have excellent people skills with a strong commitment to support and support for all students and staff members in a dynamic learning environment. The successful candidate will have excellent people skills with a strong commitment to support and support for all students and staff members in a dynamic learning environment. The successful candidate will have excellent people skills with a strong commitment to support and support for all students and staff members in a dynamic learning environment.

IT Specialist/PC Technician - Chittenden South Supervisory Union is seeking a full-time IT Specialist/PC Technician for Chittenden Valley Union High School. The successful candidate will have excellent people skills with a strong commitment to support and support for all students and staff members in a dynamic learning environment. The successful candidate will have excellent people skills with a strong commitment to support and support for all students and staff members in a dynamic learning environment. The successful candidate will have excellent people skills with a strong commitment to support and support for all students and staff members in a dynamic learning environment.

For all High School Supervisor and IT Specialist positions, please send letter of interest, resume and 3 letters of recommendation to: Cindy Gosselin, Human Resources, 2000 Shelburne Road, Suite 100, Shelburne, VT 05488. Deadline is January 23, 2004.

7D CLASSIFIED EMPLOYMENT



At Hotel or On
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WHITE RIVER JUNCTION, VT

ASSISTANT GENERAL MANAGER

Immediate opening for experienced Hotel Professional. Looking for an individual committed to guest service and high standards with strong training skills. Great chance to join a growing company with opportunities for advancement. Excellent starting salary and benefits. Please send resume and salary requirements to: General Manager, Hampton Inn 191 Pollackville Drive White River Junction, VT 05795

Grand Isle Supervisory Union TECHNOLOGY POSITIONS Immediate Opening

Network Administrator (optional) negotiable
Requirements: AGC or NACE Experience
Certification in IT Administration, Strong
Communication Skills. Job description
available. Please include salary requirements
with application. Deadline January 23rd

Apply to:

Office of Administration
Grand Isle Supervisory Union
5000 US Route 2
North Hero, VT 05474 or
on-line at grandislsu.org



Champion Veterinary Services, Inc.

Shared Living Positions

We are seeking a motivating and/or individual to complete training in sharing their home with a young, energetic, mature who would like to forward his education or enrichment. It may not be considered as being an over-extended home involving partial rentships and supporting this individual in achieving his goals and desires. We encourage you to apply.

CVS will provide a personal service program, a complete personal training package and ongoing support. Supervisory training in the field of development in children's preferred. Please contact Lisa Whitcomb for an application and the more information.

CVS
644-6512
www.sevendaysvt.com

employment@sevendaysvt.com



Web Developer

The perfect candidate will be able to develop computer applications utilizing the Visual Basic group of programming languages, including VB, ASP, JSP, work independently within a team environment, adhere to a production schedule and have excellent written and verbal communication skills.

Additional Qualifications:

Advanced level knowledge of Internet SQL, ASP and the .NET Development framework. Microsoft Visuals experience with the required products mentioned above, preferably in a financial services or similar environment. Microsoft Certified Solution Development training or certification preferred, but not required. Bachelor's degree in Computer Science preferred, but not required, if the candidate has adequate work-related experience.

Please apply and include your salary expectations or history at:
www.everbankcareers.com



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\$4.00/hour + tips
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BAGEL MARKET
10-100 White Rd.
Barn, VT 05418

Residential Staff Member:

Compensation: self-directed individual
needed to work as part of a team to provide
on-site support and financial maintenance
for adults required to have mental illness
in an innovative community care home
Dorset, VT. Resumes by Feb 2nd to



Lin Mckinnon
6230

100 Pine Street
Dorset, VT, 05421

or email to lin@hsecenter.org

Website with description: www.hsecenter.org



Admissions Counselor II

WV Grade 10, Bachelor, 60% Professional, Administrative, Technical skill

Position requirements include a Bachelor's degree with ability to travel extensively throughout Vermont, demonstrate oral and interpersonal skills, 15:00 to 18:00 hours with high school students, graduate students, faculty, staff, parents and others, working group setting, individual counseling, advising, interviewing, and sales skills, ability to work independently.

Responsibilities will include representing the college as a student outside within a designated geographic area the opportunity to work primarily between September and December, administrative duties and providing information, academic and recruitment advice, counseling in planning and participating in various special events and provide professional service educational level, such as preparing reports and provide to work, working regularly with supervisor and other Admissions staff, faculty, students, and others to plan, coordinate and evaluate activities and exchange information.

Applications will be accepted until position is filled. Send cover letter with resume to:

Human Resources
Associate Dean of Enrollment Services
Johnson State College
100 College Hill
Barn, VT 05418

JOHNSON STATE COLLEGE IS AN EQUAL OPPORTUNITY EMPLOYER



COPY EDITOR/PAGINATOR

The Times Argus, Central Vermont's leading daily newspaper, has immediate openings for full and part-time copy editors/paginatons. While copy editors do, editing and proofreading, local candidates are preferred in Green River and Acushnet Press style. All applicants must work well under deadline pressure on a fast-paced newspaper environment. Applicants will be required to take a copy editing and pagination test. Daily newspaper experience strongly recommended. Please send resume to the Times Argus, c/o Maria Archangelo, PO Box 707, Barn, VT 05418-0707.

REPORTER

The Times Argus, Central Vermont's leading daily newspaper, has immediate openings for a reporter to cover the local news today and the copy and team best. Qualified candidates must have at least two years of newspaper reporting experience and knowledge of Associated Press style. The job requires some night and weekend work. We are looking for a hard-working reporter who wants to work in a fun and challenging environment. Knowledge of environmental issues and the Vermont ski industry is a plus. Please send resume and clips to the Times Argus, c/o Maria Archangelo, PO Box 707, Barn, VT 05418-0707.

